

CANNON BUILDING 861 SILVER LAKE BLVD., SUITE 203 DOVER, DELAWARE 19904-2467

# STATE OF DELAWARE

**BOARD OF CLINICAL SOCIAL WORK EXAMINERS** 

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PUBLIC MEETING MINUTES: BOARD OF CLINICAL SOCIAL WORK EXAMINERS

MEETING DATE AND TIME: Monday, June 15, 2015 at 9:00 a.m.

PLACE: 861 Silver Lake Boulevard, Dover, Delaware

Conference Room A, second floor of the Cannon Building

MINUTES APPROVED: 07/20/2015

### MEMBERS PRESENT

Rochelle Mason, Professional Member, **President**, Presiding John Mucha, Professional Member, **Vice President**Kyla Teed, Public Member **Secretary**Lori Malloy, Professional Member

### **DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

Eileen Kelly, Deputy Attorney General Gayle MacAfee, Deputy Director David Mangler, Director Jessica Williams, Administrative Specialist II

### **MEMBERS ABSENT**

Sandra Bisgood, Public Member Florienda Scott-Cobb, Professional Member

## **ALSO PRESENT**

Dr. Marlene Saunders, NASW - Delaware

# **CALL TO ORDER**

Ms. Mason called the meeting to order at 9:07 a.m.

#### **REVIEW AND APPROVAL OF MINUTES**

The Board reviewed May 18, 2015 minutes for approval. Mr. Mucha moved, seconded by Ms. Malloy, to approve the minutes as written. Motion unanimously carried.

# **NEW BUSINESS**

Review of Application for Licensure by Reciprocity

Ms. Malloy moved, seconded by Mr. Mucha, to approve the application for licensure by reciprocity for Felicia Gilbert. Motion unanimously carried.

## Review Request for Disability Accommodations to Sit for ASWB Exam

Ms. Malloy moved, seconded by Ms. Teed, to approve the request for disability accommodations to sit for the ASWB exam for Chavon Dottin. Motion unanimously carried.

## Review Request to Return to Active Status

The Board reviewed the request to return to active status submitted by Laurel Kentfield-Ciccone. Ms. Mason moved, seconded by Ms. Malloy, to approve the request to return to active status, as the licensee has met all requirements. Motion unanimously carried.

#### Status of Complaints

The Board was advised that case 31-05-13 has been dismissed by the Attorney General's Office, and case 31-04-14 has been closed.

## Ratification of Applications to Sit for the ASWB Clinical Exam

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Synthia Allen. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Brenda Baker. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Tamika Culver. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Yvette Phillips. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Elizabeth Santos. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Amy Shives. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Jaynnette Tirado. Motion unanimously carried.

Ms. Malloy moved, seconded by Ms. Mason, to ratify the application to sit for the ASWB Clinical Exam for Devon Vitti. Motion unanimously carried.

## **UNFINISHED BUSINESS**

Review of Post-Renewal Continuing Education Audits

The Board reviewed the post-renewal continuing education audit.

## **CORRESPONDENCE**

There was no correspondence.

# OTHER BUSINESS BEFORE THE BOARD (FOR DISCUSSION ONLY)

Ms. Malloy inquired about the investigative process for complaints.

## **UNFINISHED BUSINESS**

# **Discussion Regarding Joint Sunset Committee**

The Board reviewed the draft stakeholder letter that Ms. Kelly prepared, and made minor revisions.

Mr. Mangler addressed the Board and provided updates from meetings he has attended. He reported that he met with Brenda Lakeman and other individuals from the Office of Management and Budget. Mr. Mangler advised the Board that the Division is still waiting on the reports from OMB, pertaining to the number of individuals who are in social work positions, and do not have a social work degree, the number of individuals who are performing casework, the number of individuals who are licensed or are eligible for licensure, etc. He reported that OMB has concerns regarding the contractors. Mr. Mangler advised the Board that OMB discussed the possibility of having a progressive roll out of the different licensure levels, as well as enacting a grandfathering provision. He reported that OMB is anxious to continue to work with the Board.

Mr. Mangler reported that on June 5, 2015, he attending a meeting, which Dr. Marlene Saunders facilitated. He reported that Daphne McClellan, Executive Director of the NASW – Maryland Chapter, Dr. Fran Franklin, Philip Thompson, Sheridan Kingsbury, Ms. Mason, and Gayle MacAfee were participants in the meeting. Ms. McClellan provided insight regarding the statutory changes from Maryland. Ms. McClellan suggested that the Board grandfather widely, and license based on the type of degree, not the exam.

Ms. Kelly advised the Board that it is standard when creating a new licensure type, to either grandfather or exempt individuals. The Board would need to establish a time frame for individuals to apply under a grandfathering provision and create requirements for potential licensees to meet, such as length of experience, college degree, etc.

Mr. Mangler reported that he contacted the hospitals in Delaware to see what their hiring requirements were, and all hospitals reported that they require LCSW's.

Ms. Kelly informed the Board that if individuals are grandfathered, the Board has the authority to regulate those individuals, if the Board decides to exempt individuals or entities; they would have no jurisdiction over the individual performing social work services.

Ms. Teed voiced her concerns regarding individuals who are performing social work services, and are not required to be licensed. Additionally, the public may be under the impression that if someone has the titled of "social worker" than they have the educational experience to be a social worker, while they may not have any social work experience at all. She suggested that the titles of some positions within the State, that are referred to as "social workers" be changed. She is concerned that OMB is more focused on protecting jobs rather than protecting the public.

Mr. Mangler will obtain additional information from OMB regarding the potential impact. Additionally, he will reach out to DFS, YRS, and any additionally vulnerable populations.

Ms. MacAfee reported that an individual in Maryland can take the exam up to four times within a 12 month period. If the individual does not pass the exam within five years, they are no longer eligible to sit for the exam.

Ms. Mason thanked Dr. Saunders for facilitating and coordinating the meeting.

Mr. Mangler inquired if the Board would consider drafting language regarding a potential grandfathering provision. Ms. Kelly advised Mr. Mangler, that the Board previously drafted language for grandfathering provisions. The Board will revisit and possibly revise the grandfathering provision language.

Ms. Teed voiced her concerns regarding grandfathering. If individuals have completed and obtained their degree in social work, it may upset them, if individuals who do not have a degree are given a license.

The Board will revisit the previously drafted language regarding the grandfathering and exemption language. Ms. Kelly will send the draft electronically to the Board members for review.

Ms. Malloy moved, seconded by Ms. Mason, to approve and send the stakeholder correspondence. Motion unanimously carried.

#### **PUBLIC COMMENT**

Dr. Saunders inquired about the next steps the Board will be taking to address the recommendations of the Joint Sunset Committee, and offered the NASW's assistance. Ms. Mason advised Dr. Saunders that there is nothing for the NASW to do at this time, as the main concern is to get the critical information from OMB and other agencies.

Dr. Saunders inquired if she could share the stakeholder's letter at the NASW's meeting. Ms. Kelly advised Dr. Saunders that revisions still need to made, and the correspondence has not yet been sent out.

## **NEXT MEETING**

The next meeting will be held on July 20, 2015 at 9:00 a.m. in Conference Room A.

## <u>ADJOURNMENT</u>

Mr. Mucha moved, seconded by Ms. Malloy, to adjourn the meeting. Motion unanimously carried. There being no further business before the Board, the meeting adjourned at 11:07 a.m.

Respectfully submitted,

Jessica m. Williams

Jessica M. Williams, Administrative Specialist II Delaware Board of Clinical Social Work Examiners